

Negotiations Update: November 13, 2014

On Thursday, November 13, 2014, the California School Employees Association (CSEA) Negotiation Team and the District Negotiation Team met to begin negotiations for the 2014-15 school year. The following occurred:

- Introduction of Lindsey Jones a CSEA substitute field worker to the CSEA team
- District presented a .25 reduction in the Health Office Nurse positions which were vacant at Green Valley and Lake Forest
- CSEA accepted the .25 reduction without need to negotiate effects
- CSEA inquired about their retirement incentive proposed on October 28, 2014. District shared concerns on the ability to demonstrate savings if a retirement package was offered
- District and CSEA agreed on language changes on Article V, Hours/Working Conditions
- CSEA will present proposed language on the Article XII transportation at next meeting
- District offered 3% total compensation
- CSEA countered with 7.75%

The next meeting is tentatively scheduled for Tuesday, December 16, 2014.